

Arhaus, Inc.

Technology Committee Charter

A. Purpose

The Technology Committee (the "Committee") is established to assist the Board of Directors (the "Board") of Arhaus, Inc. (the "Company") in fulfilling its oversight responsibilities with respect to the Company's technology strategy, initiatives, and investment. The Committee will provide guidance and recommendations to ensure that technology aligns with the company's business objectives and drives innovation, efficiency, and competitive advantage. In addition, the Committee will provide oversight of related risks such as cybersecurity, data accessibility, and major technology trends that could disrupt business continuity.

B. Composition

The Committee shall consist of at least two members of the Board, appointed by the Board. The Board shall designate one member as the Chair of the Committee. Members of the Committee should have relevant experience and expertise in technology, digital transformation and innovation, and operational excellence. The Board has the right to remove members from the Committee at any time, with or without cause.

The Committee expects frequent and consistent participation from Company executives such as Chief Information Officer, Chief Operating Officer, Chief Financial Officer, and Chief Executive Officer (as needed).

The Committee has the authority to procure external expertise in its sole discretion at the expense of the Company to assist in assessment and expertise related to its responsibilities.

C. Meetings

The Committee shall meet at least quarterly, or more frequently as circumstances dictate. Meetings may be held in person, by telephone, or by video conference. A majority of the Committee members shall constitute a quorum for the transaction of business.

D. Responsibilities

The Committee's responsibilities shall include the following:

- (a) **Technology Strategy and Planning:** Review and provide guidance on the Company's technology strategy and roadmap. Assess the alignment of technology initiatives with the Company's business goals and objectives. Monitor emerging technology trends and their potential impact on the Company.
- (b) **Technology Investments and Budgeting:** Review and provide recommendations on significant technology investments and expenditures. Monitor the performance and return on investment of major technology projects. Ensure that technology investments are aligned with the company's strategic priorities.
- (c) **Innovation and Digital Transformation:** Encourage and support innovation and digital transformation initiatives. Evaluate the effectiveness of the Company's innovation processes and programs. Promote a culture of continuous improvement and agility in technology development.
- (d) **Cybersecurity and Risk Management:** Oversee the Company's cybersecurity strategy and risk management practices. Review and assess the effectiveness of the Company's cybersecurity policies, procedures, and controls. Ensure that the Company has appropriate incident response and recovery plans in place.
- (e) **Governance and Compliance:** Ensure that the Company's technology practices comply with relevant laws, regulations, and industry standards. Review and assess the effectiveness of the Company's technology governance framework. Provide oversight of the Company's data privacy and protection practices.
- (f) Perform such other activities as the Committee deems appropriate, or as requested by the Board.

E. Reporting

The Committee shall report regularly to the Board on its activities, findings, and recommendations. The Committee shall also provide an annual report to the Board, summarizing its work and the Company's technology performance and initiatives.

In addition, the Committee will share regular updates with the Audit Committee on technology matters that affect our financial controls, internal controls or operational risk (technology or otherwise).

F. Evaluation

The Committee shall conduct an annual self-evaluation of its performance and effectiveness. The Committee shall also review and assess the adequacy of this charter annually and recommend any proposed changes to the Board for approval.