FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinatan	D C	20540
Vashington,	D.C.	20549

STATEMENT O	OF CHANGES IN	N BENEFICIAL	<b>OWNERSHIP</b>
• =	, <b></b>		•

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average bu	ırden								
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of R	eporting Person*					Name <b>and</b> <u>S, Inc.</u> [		er or Trading	g Sy	mbol		(Che	elationship of ck all applica Director	able)	Perso	on(s) to Issu 10% Ow Other (s	ner
(Last) C/O ARHA	(Firs	st) (N	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 04/12/2024						X	below)	Officer (give title below)  Chief Ret		below)	pecily	
51 E. HINES HILL ROAD				4. If a	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person						
(Street) BOSTON HEIGHTS	ОН	4	4236												•		One Report	- 1
(City)	(Sta	te) (Z	ľip)		$ _{\Box}$	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satistic the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							o satisfy					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)			5. Amoun Securities Beneficia Owned Fo Reported	s Form ally (D) o ollowing (I) (In		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
						Code		Amount	ount (A) or (D)		Transaction	Transaction(s) (Instr. 3 and 4)			msu. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Security or Exercise (Month/Day/Year) if any			Fransaction Code (Instr. B)  5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares					
Performance Share Units	(1)	04/12/2024			A		13,613		(2)	1	2/31/2026	Class A Common Stock	13,613	\$0	13,61	3	D	
Restricted Stock Units	(3)	04/12/2024			A		4,538		(4)		(4)	Class A Common Stock	4,538	\$0	4,538	3	D	

## **Explanation of Responses:**

- 1. Each Performance Share Unit ("PSU") represents a contingent right to receive one share of Class A Common Stock, subject to the achievement of applicable performance criteria over a three-year performance ... Lash refreshmence of the Control of Society of the target number of PSUs is reported in Column 5. The number of shares to be earned and issued may be 0%-200% of the target number of PSUs depending on actual performance.
- 2. Subject to the Reporting Person's continuous employment with the Issuer, the PSUs granted vest on December 31, 2026, but the PSUs will not settle and payout until the number of PSUs earned is determined by the Issuer's Compensation Committee based on the Company's achievement of performance goals.
- 3. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of Class A Common Stock, subject to the Reporting Person's continuous service to the Issuer.
- 4. Subject to the Reporting Person's continuous service to the Issuer, the RSUs vest pro rata on the first, second, and third anniversaries of the transaction date.

## Remarks:

/s/ Suzanne Hanselman, Attorney-in-Fact

04/16/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.